

Coutts and Co

EOS at Federated Hermes

Over the last quarter we made voting recommendations at 52 meetings (769 resolutions). At 28 meetings we recommended opposing one or more resolutions. We recommended voting with management by exception at two meetings and abstaining at zero meetings. We supported management on all resolutions at the remaining 22 meetings.

Global

We made voting recommendations at 52 meetings (769 resolutions) over the last quarter.



- Total meetings in favour 42.3%
- Meetings against (or against AND abstain) 53.8%
- Meetings with management by exception 3.8%

Australia & New Zealand

No Voting Activity

Developed Asia

No Voting Activity

Emerging & Developing Markets

No Voting Activity

Europe

We made voting recommendations at 16 meetings (160 resolutions) over the last quarter.



- Total meetings in favour 62.5%
- Meetings against (or against AND abstain) 31.3%
- Meetings with management by exception 6.3%

North America

We made voting recommendations at 14 meetings (148 resolutions) over the last quarter.



- Total meetings in favour 14.3%
- Meetings against (or against AND abstain) 85.7%

United Kingdom

We made voting recommendations at 22 meetings (461 resolutions) over the last quarter.



- Total meetings in favour 45.5%
- Meetings against (or against AND abstain) 50.0%
- Meetings with management by exception 4.5%

The issues on which we recommended voting against management or abstaining on resolutions are shown below.

Global

We recommended voting against or abstaining on 52 resolutions over the last quarter.



- Board Structure 28.8%
- Remuneration 50.0%
- Shareholder Resolution 15.4%
- Amend Articles 1.9%
- Other 3.8%

Australia & New Zealand

No voting against or abstaining recommendations

Developed Asia

No voting against or abstaining recommendations

Emerging & Developing Markets

No voting against or abstaining recommendations

Europe

We recommended voting against or abstaining on seven resolutions over the last quarter.



- Board Structure 28.6%
- Remuneration 42.9%
- Other 28.6%

North America

We recommended voting against or abstaining on 28 resolutions over the last quarter.



- Board Structure 42.9%
- Remuneration 25.0%
- Shareholder Resolution 28.6%
- Amend Articles 3.6%

United Kingdom

We recommended voting against or abstaining on 17 resolutions over the last quarter.



- Board Structure 5.9%
- Remuneration 94.1%